

# Benefits Overview

TPS MEDICAL HOLDINGS

2024

## Summary of Medical Benefits

### MEC Plan Basic

	In-Network	Out-of-Network
<b>Deductible</b> Employee only Family	N/a N/a	N/a N/a
<b>Out-of-Pocket Maximum</b> Employee only Family	N/a N/a	N/a N/a
<b>Preventive Care</b>	100% Covered	No Coverage
<b>Teladoc Services</b> General Consultations Dermatology Mental Health - Therapist Mental Health - Psychiatrist, initial evaluation Mental Health - Psychiatrist, ongoing session		100% Covered \$85 Copay \$90 Copay \$220 Copay \$100 Copay
<b>Office Visits</b> Primary Services Specialist Services Chiropractic Services		No Coverage No Coverage No Coverage
<b>Urgent Care Services</b>		No Coverage
<b>Emergency Services</b> Emergency Room Emergency Medical Transportation		No Coverage No Coverage
<b>Hospital Services</b> Inpatient Care Outpatient Surgery		No Coverage No Coverage
<b>Labs &amp; Scans</b> Office Visit Lab Outpatient Lab Outpatient X-Ray Outpatient Major Diagnostic		No Coverage No Coverage No Coverage No Coverage
<b>Mental Health/Chemical Dependency</b> Inpatient Outpatient		No Coverage No Coverage

## Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
<b>Prescription Drug Coverage</b> Preventive Non-Preventive Generic Non-Preventive Preferred brand Non-Preventive Non-preferred brand Non-Preventive Specialty	100% Covered No Coverage No Coverage No Coverage No Coverage	100% Covered No Coverage No Coverage No Coverage No Coverage

## Employee Cost Per Pay

Employee	\$21.69
Employee + Spouse	\$32.18
Employee + Child(ren)	\$28.84
Family	\$38.87

## Summary of Medical Benefits

### MEC Plan Plus

	In-Network	Out-of-Network
<b>Deductible</b> Employee only Family	N/a N/a	N/a N/a
<b>Out-of-Pocket Maximum</b> Employee only Family	N/a N/a	N/a N/a
<b>Preventive Care</b>	100% Covered	No Coverage
<b>Teladoc Services</b> General Consultations Dermatology Mental Health - Therapist Mental Health - Psychiatrist, initial evaluation Mental Health - Psychiatrist, ongoing session	100% Covered \$85 Copay \$90 Copay \$220 Copay \$100 Copay	
<b>Office Visits</b> Primary Services Specialist Services Chiropractic Services	\$25 Copay \$50 Copay No Coverage	No Coverage No Coverage No Coverage
<b>Urgent Care Services</b>	\$75 Copay	No Coverage
<b>Emergency Services</b> Emergency Room Emergency Medical Transportation	No Coverage No Coverage	No Coverage No Coverage
<b>Hospital Services</b> Inpatient Care Outpatient Surgery	No Coverage No Coverage	No Coverage No Coverage
<b>Labs &amp; Scans</b> Office Visit Lab Outpatient Lab Outpatient X-Ray Outpatient Major Diagnostic	100% Covered \$50 Copay \$100 Copay No Coverage	No Coverage No Coverage No Coverage No Coverage
<b>Mental Health/Chemical Dependency</b> Inpatient Outpatient	No Coverage \$50 Copay	No Coverage No Coverage

## Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
<b>Prescription Drug Coverage</b> Preventive Non-Preventive Generic Non-Preventive Preferred brand Non-Preventive Non-preferred brand Non-Preventive Specialty	100% Covered \$10 Copay No Coverage No Coverage No Coverage	100% Covered No Coverage No Coverage No Coverage No Coverage

## Employee Cost Per Pay

Employee	\$39.69
Employee + Spouse	\$71.99
Employee + Child(ren)	\$65.53
Family	\$104.29

## Summary of Medical Benefits

### MEC Plan Enhanced

	In-Network	Out-of-Network
<b>Deductible</b> Employee only Family	N/a N/a	N/a N/a
<b>Out-of-Pocket Maximum</b> Employee only Family	N/a N/a	N/a N/a
<b>Preventive Care</b>	100% Covered	No Coverage
<b>Teladoc Services</b> General Consultations Dermatology Mental Health - Therapist Mental Health - Psychiatrist, initial evaluation Mental Health - Psychiatrist, ongoing session	100% Covered \$85 Copay \$90 Copay \$220 Copay \$100 Copay	
<b>Office Visits</b> Primary Services Specialist Services Chiropractic Services	\$25 Copay \$50 Copay No Coverage	No Coverage No Coverage No Coverage
<b>Urgent Care Services</b>	\$75 Copay	No Coverage
<b>Emergency Services</b> Emergency Room Emergency Medical Transportation	\$500 Copay No Coverage	No Coverage No Coverage
<b>Hospital Services</b> Inpatient Care Outpatient Surgery	\$1,000 benefit per day \$1,000 benefit	No Coverage No Coverage
<b>Labs &amp; Scans</b> Office Visit Lab Outpatient Lab Outpatient X-Ray Outpatient Major Diagnostic	100% Covered \$50 Copay \$100 Copay \$500 Copay	No Coverage No Coverage No Coverage No Coverage
<b>Mental Health/Chemical Dependency</b> Inpatient Outpatient	No Coverage \$50 Copay	No Coverage No Coverage

## Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
<b>Prescription Drug Coverage</b> Preventive Non-Preventive Generic Non-Preventive Preferred brand Non-Preventive Non-preferred brand Non-Preventive Specialty	100% Covered \$10 Copay No Coverage No Coverage No Coverage	100% Covered No Coverage No Coverage No Coverage No Coverage

## Employee Cost Per Pay

Employee	\$67.38
Employee + Spouse	\$127.38
Employee + Child(ren)	\$115.38
Family	\$187.37

# Welcome back!

## We're here to make your life easier.

HealthEZ is an independent third-party administrator (TPA), which means we manage your employer's health benefits and process your medical claims. We work with your employer to design a custom benefits plan for your organization and we're ready to help you access the services you need. We've been providing our knowledgeable and service-oriented approach for 40 years.

### Direct access to member support

#### Dedicated phone number

ABC has a dedicated phone number at 844-302-7774 that is answered by a real person between 7 a.m. and 7 p.m. CST. Outside of the hours listed, simply press "3" to reach our 24/7 help line.

#### 24/7 helpline

You have 24/7 access to our team of experienced doctors and nurses. Have a health-related concern or need help finding the right doctor? Give us a call at 844-302-7774. We are here to help you.

#### Dedicated benefits website

You can use ABC's dedicated benefits website at [HealthEZMECPlans.com](http://HealthEZMECPlans.com) to learn about and manage your health plan. View your benefits, review pharmacy information, search to find a doctor and more.

You can set up a myHealthEZ account to access monthly statements, account balances, recently processed bills and HealthEZ's online payment system, EZpay.

---

# Manage your health benefits without all the headaches.

Download the free myHealthEZ app to view your benefits, manage and pay bills, get 24/7 support, locate care providers near you, and access your digital insurance card—right from your phone.



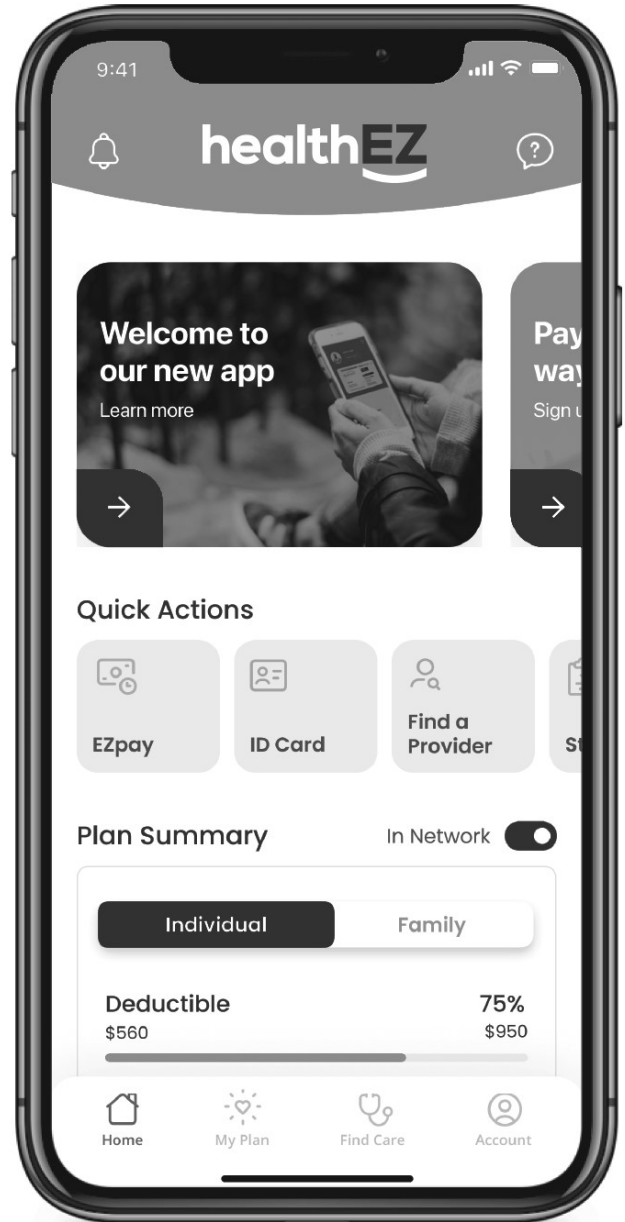
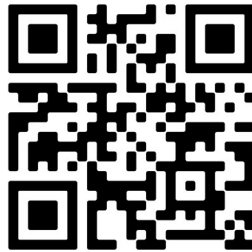
## Tap. Pay. Done.

Pay bills, schedule automated payments, and view past statements in one simple, secure location.



## 24/7 help and support

Find answers faster with access to support materials, or by connecting with a member support representative.

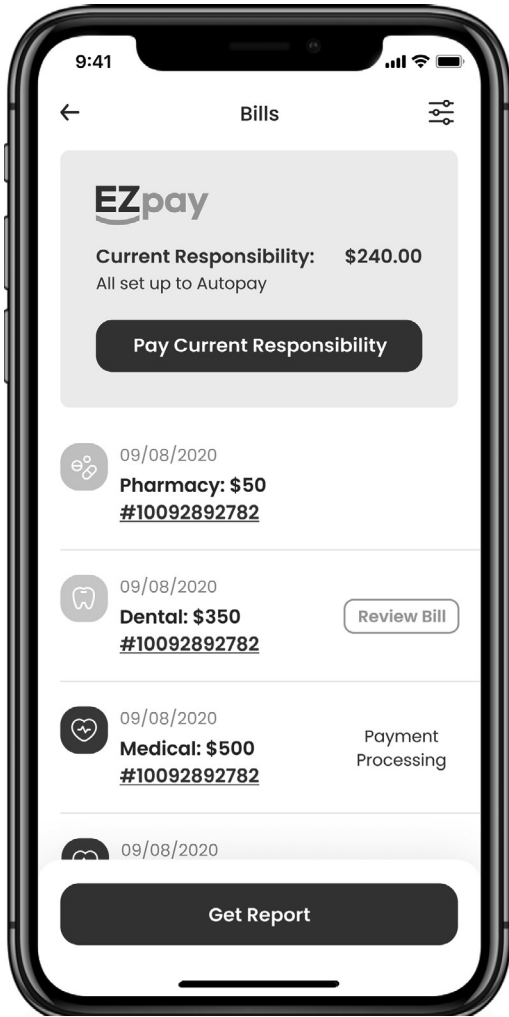


## myHealthEZ Account

With or without the myHealthEZ app, you can manage your HealthEZ benefits on your preferred web browser as well. Visit [myHealthEZ.com](https://myHealthEZ.com) or [HealthEZMECPlans.com](https://HealthEZMECPlans.com) and click "Login."

If you have not registered an account with HealthEZ yet, enter in your credentials, choose a password, and click "Activate Your Account".

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or download their ID card directly to their own devices.



## Seamless online payments

EZpay is HealthEZ's online payment system that allows you to easily and quickly pay your portion of medical bills with your payment of choice, including credit and debit cards, and HSA accounts.

After you set up EZpay, every time we process a bill of yours, we will send you an email asking you to approve the payment for the amount due.

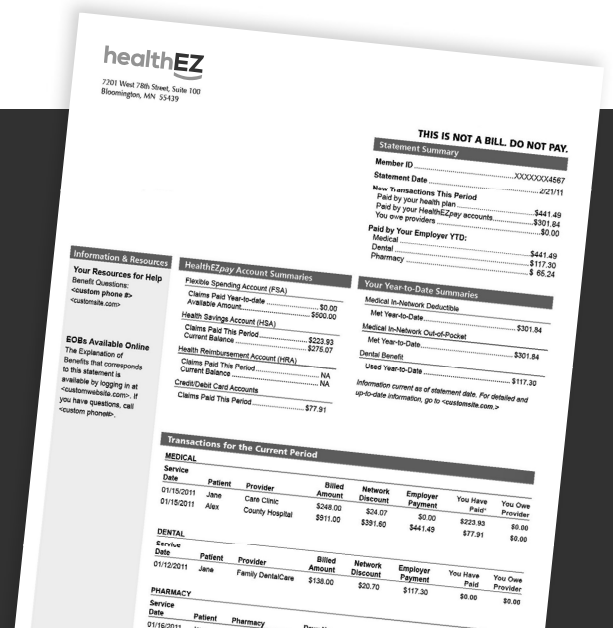
EZpay will pay the bill by default if you do not respond to the email in:

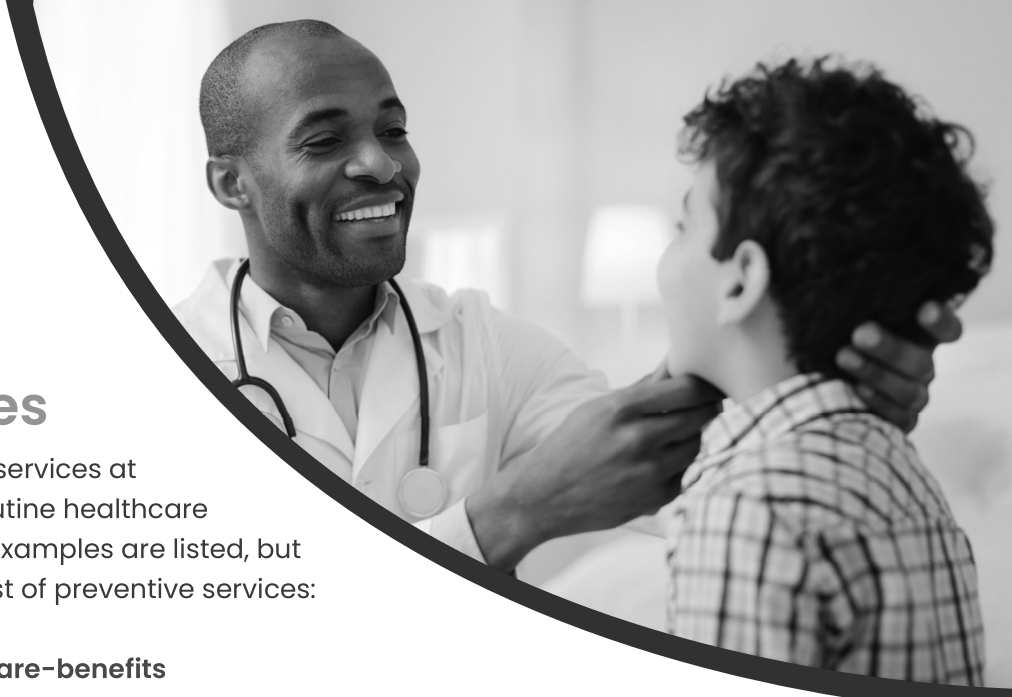
- 2 business days for bills under \$250
- 5 business days for bills over \$250

EZpay will combine your payment with payment from your health insurance so that we pay your healthcare provider in full.

## One simple statement

We consolidate all of your monthly healthcare expenses into one simple statement. This statement eliminates confusion and provides information about year-to-date deductible and out-of-pocket maximums, and itemized transactions during the current billing period.





## Preventive services

Your health plan covers preventive services at no charge to you. These include routine healthcare screenings and check-ups. Some examples are listed, but please see the link below for a full list of preventive services:

[www.healthcare.gov/preventive-care-benefits](http://www.healthcare.gov/preventive-care-benefits)

### Preventive services for adults

- Screenings for blood pressure, cholesterol, depression, diabetes, Hepatitis B and C, Lung cancer
- Counseling for alcohol misuse, STD prevention, tobacco cessation
- Immunizations for Hepatitis A and B, Herpes Zoster, HPV, Influenza, Measles, Meningococcal, Mumps

### Preventive services for women

- Screenings for anemia, breast cancer, cervical cancer, chlamydia, gestational diabetes, Osteoporosis
- Folic acid supplements for women who may become pregnant
- Contraception and sterilization procedures

### Preventive services for children

- Screenings for blood pressure, depression, hearing, Hepatitis B, HIV, obesity, vision
- Immunizations for Hepatitis A and B, Human Papillomavirus, Influenza, Measles, Rotovirus, Tetanus
- Assessments for alcohol and drug use, behavior, height, weight, body mass and oral health





## Medical ID cards

If you are new to the HealthEZ plan, keep an eye out for your medical ID card. Once you receive that, you can setup your myHealthEZ account.

If you are a current HealthEZ member, please note that you will be receiving a new medical ID card after open enrollment has closed.

If you need a replacement card, log into to your myHealthEZ account and request a new card be printed and mailed, or download a digital copy directly to your device!

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or download their ID card directly to their own devices.



**Your medical network is America's PPO for members in MN, WI, ND and SD.**

**America's PPO<sup>®</sup>**

**Your medical network is PHCS for members in all other states.**



### What is a medical network?

Your medical network is a group of healthcare providers. These healthcare providers offer services at a lower rate than out-of-network providers, which you will see reflected on your statements as a discount.

Please visit [HealthEZMECPlans.com](http://HealthEZMECPlans.com), and click "Find a Doctor"

**Your Pharmacy Benefit Manager is MagellanRx.**



### What is a Pharmacy Benefit Manager?

Pharmacy Benefit Managers (PBMs) reduce prescription drug costs and improve convenience and safety for consumers. Your PBM administers your prescription drug plan and offers a network of pharmacies that offer more affordable medications.